



NATIONAL INDUSTRIAL CORRIDOR DEVELOPMENT CORPORATION (NICDC) LIMITED

Job description for the post of “Senior Manager -Civil” on a Regular Basis

COMPANY PROFILE

Government of India is developing various Industrial Corridor Projects as part of National Industrial Corridor Development Program.

National Industrial Corridor Development and Corporation (NICDC) Limited, a Special Purpose Vehicle has been set up for coordinated implementation of the industrial corridor projects across the country. NICDC has been mandated to act as the Project Development Partner or Knowledge Partner to all Project SPVs, State Government agencies and Central Govt. for the implementation of industrial corridor projects.

In addition to above, NICDC is engaged as Project Management Agency (PMA) by Ministry of Textiles for implementation and monitoring of PM MITRA Parks.

NICDC shall also serve as the nodal agency for implementing the BHAVYA scheme (Bharat Audyogik Vikas Yojna), leading the development of 100 plug-and-play industrial parks across India.

KEY DUTIES AND RESPONSIBILITIES

To provide technical leadership and oversight for civil engineering aspects of projects implemented by SPVs, ensuring design robustness, compliance, quality, and adherence to project objectives. This role involves program level leadership, ensuring that civil infrastructure packages are delivered in alignment with project timelines, cost targets, quality standards and integrated utility requirements.

KEY RESPONSIBILITIES

- Lead review and validation of DPRs, detailed designs, and engineering solutions
- Provide technical guidance to SPVs on civil engineering matters
- Evaluate compliance with standards, codes, and regulatory requirements
- Monitor construction progress and quality through reports and site visits
- Review and advise on variations, claims, and technical deviations
- Identify systemic technical issues and recommend corrective measures
- Support standardization of design practices and technical frameworks

- Coordinate with SPVs, consultants, and authorities for issue resolution
- Oversee execution of civil infrastructure roads, drainage, land development and utility systems

MINIMUM REQUIREMENTS

- **Nationality:** Indian
- **Age:** Candidate shall not be above 40 years of age as on last date of submission.
- **Academic Qualification:** Should be B. Tech/ B.E in Civil Engineering, from a reputed college/ university with good academic record. M.Tech (Civil/Infrastructure)/Construction Management is desirable.
- **Experience:** Minimum 10 years of post-qualification experience. Desirable experience in the development and management of Infrastructure / Industrial parks/ textile parks on EPC/PPP/BOT, area development, township development with Smart Cities.

KNOWLEDGE & SKILLS

- Advanced knowledge of civil infrastructure systems and design standards
- Strong understanding of construction practices and quality systems
- Expertise in contract interpretation (EPC/FIDIC)
- Ability to review complex engineering designs and proposals
- Strong leadership and problem-solving capability

DESIGNATION, REPORTING & JOB LOCATION

The designation shall be “Senior Manager - Civil” and candidate selected will be deployed on a regular basis and reporting will be directly to senior officials of NICDC Ltd. The job location will be in Delhi/ NCR and may require frequent travel.

PAY: Basic Pay in Pay band of Rs. 70,000 – 2,00,000 per month (detailed Annexure A Attached)

HOW TO APPLY

Duly filled application form along with the resumes may be uploaded on the Company’s website i.e., www.nicdc.in (Careers> Current Opening>Apply Online) till 12th June 2026 by 17:00 HRS. Applications received through any other mode shall be summarily rejected.

SELECTION PROCESS: A Selection Committee will be constituted to shortlist, interview and recommend the candidate.

DISCLAIMER: This is not a government job; as NICDC is not a Government Company and Management reserves the right to close or cancel the current process without any prior intimation.

Annexure-A

Senior Manager_70,000 – 2,00,000	
Particulars	Per Month
Basic Salary	70,000
Dearness Allowance (DA) @ 54.1% of BP	37,870
House Rent Allowance (HRA) @ 30% of BP	21,000
Perks & Allowances@35% of BP	24,500
Employers Contribution to PF @ 12% of BP+DA	12,944
Gratuity 4.81% BP+DA	5,189
Employer contribution towards NPS @ 10% of BP+DA	10,787
Employer contribution towards Medical @ 3.19% of BP+DA	3,441
Total Salary (per month)	1,85,731
Total Salary (per annum)	22,28,772