



## **NATIONAL INDUSTRIAL CORRIDOR DEVELOPMENT CORPORATION (NICDC) LIMITED**

### **Job description for the post of “Expert Public Private Partnership” on a Contractual Basis for 5 Years**

#### **COMPANY PROFILE**

Government of India is developing various Industrial Corridor Projects as part of National Industrial Corridor Development Program.

National Industrial Corridor Development and Corporation (NICDC) Limited, a Special Purpose Vehicle has been set up for coordinated implementation of the industrial corridor projects across the country. NICDC has been mandated to act as the Project Development Partner or Knowledge Partner to all Project SPVs, State Government agencies and Central Govt. for the implementation of industrial corridor projects.

In addition to above, NICDC is engaged as Project Management Agency (PMA) by Ministry of Textiles for implementation and monitoring of PM MITRA Parks.

NICDC shall also serve as the nodal agency for implementing the BHAVYA scheme (Bharat Audyogik Vikas Yojna), leading the development of 100 plug-and-play industrial parks across India.

#### **KEY DUTIES AND RESPONSIBILITIES**

##### **1. Project Structuring & Advisory**

- Interpret and apply PPP policies, guidelines, and frameworks issued by Government of India.
- Design and structure PPP models (BOT, DBFOT, BOOT, HAM, Annuity, etc.) for infrastructure projects.
- Conduct feasibility studies including technical, financial, economic, environmental and social.
- Develop bankable project structures aligned with government policies, sectoral regulations, and PPP guidelines.
- Conduct preliminary screening, evaluation of DPR, demand assessment, and risk analysis.
- Project appraisal as per PM-Gati Shakti framework.

##### **2. Transaction Management**

- Support preparation of bid documents (RFQ, RFP, concession agreements).
- Manage the bidding process, including pre-bid meetings, clarifications,

stakeholder consultations.

- Support evaluation of technical and financial bids.
- Coordinate with transaction advisors, legal consultants, and financial institutions.
- Facilitate contract award and financial closure in coordination with lenders and stakeholders.

### **3. Financial Analysis**

- Develop financial models for PPP projects.
- Assess project viability, IRR, NPV, and funding requirements.
- Liaise with lenders, multilateral agencies, and investors.

### **4. Contract Management and Implementation Support**

- Monitor compliance with concession agreements and project milestones.
- Support resolution of contractual issues and change requests.
- Review claims, extensions of time, and performance obligations.
- Ensure adherence to service levels, KPIs, and quality standards.

### **5. Risk Management**

- Identify risks- construction, financial, legal, operational and political.
- Develop mitigation strategies and contingency mechanisms.
- Advise on risk allocation and dispute resolution mechanisms.

### **6. Stakeholder Coordination**

- Coordinate with central/state governments, SPVs, private developers, consultants, multilateral agencies and statutory authorities.
- Support negotiations with concessionaires and investors.
- Support public communication and stakeholder engagement.

### **7. Monitoring, Evaluation and Reporting**

- Track project performance against contractual obligations.
- Prepare periodic review reports and policy recommendations.
- Identify risks, delays, and recommend corrective actions.
- Support contract management during implementation phase.
- Evaluate outcomes against intended socio-economic and infrastructure objectives.

### **8. Capacity Building and Knowledge Management**

- Assist government agencies and SPVs in strengthening PPP capabilities.
- Develop standard operating procedures, model concession agreements, and best practice frameworks.
- Conduct workshops and training programs on PPP implementation.

## **MINIMUM REQUIREMENTS**

- **Nationality:** Indian
- **Academic Qualification:** Should have Master's degree in Finance/Economics/ Infrastructure Management/Public Finance/CA
- **Experience:** Minimum 15 years of experience in PPP projects, infrastructure finance, or advisory roles. Experience with sectors such as transport, logistics, industrial parks, smart cities or urban infrastructure on their development.
- **Preferred Experience:** Prior work with government agencies or institutions similar to National Industrial Corridor Development Corporation, experience in industrial corridor or smart city projects
- **Mode of Employment:** Contractual (Full Time/ Part Time)
- **Contract Period:** 05 Years
- **No. of position :** 1

## **KNOWLEDGE & SKILLS**

- Knowledge of PPP frameworks in India, concession models, and infrastructure project lifecycles.
- Familiarity with government policies, institutional mechanisms, and regulatory frameworks relating to PPPs.
- Strong financial modelling and analytical skills- understanding of project finance, debt structuring, viability gap funding (VGF), financial models, and risk return frameworks.
- Contractual and legal understanding - procurement laws, land acquisition frameworks, statutory approval processes, dispute resolution mechanisms, arbitration provisions, and contractual risk allocation.
- Project structuring and contract management skills.
- Excellent communication and stakeholder management skills

## **KEY COMPETENCIES**

- Strategic thinking and problem-solving
- Digital and data competency- proficiency in financial modeling tools, spreadsheets, project management software, and data analysis platforms.
- Negotiation and contract management skills
- Technical and infrastructure understanding – particularly large-scale infrastructure projects

## **DESIGNATION, REPORTING & JOB LOCATION**

The designation shall be “**Expert- Public Private Partnership**” and candidate selected will be deployed on a contractual basis for period of 05 years and reporting will be directly to senior officials of NICDC Ltd. The job location will be in Delhi/ NCR and may require frequent travel.

**PAY:** Consolidated Pay – Negotiable as per Industry Standards.

**HOW TO APPLY**

Duly filled application form along with the resumes may be uploaded on the Company's website i.e., [www.nicdc.in](http://www.nicdc.in) (Careers> Current Opening>Apply Online) till 3<sup>rd</sup> June, 2026 by 17:00 HRS. Applications received through any other mode shall be summarily rejected.

**SELECTION PROCESS:** A Selection Committee will be constituted to shortlist, interview and recommend the candidate.

**DISCLAIMER:** This is not a government job; as NICDC is not a Government Company and Management reserves the right to close or cancel the current process without any prior intimation.