



NATIONAL INDUSTRIAL CORRIDOR DEVELOPMENT CORPORATION (NICDC) LIMITED

Job description for the post of “Deputy General Manager (Projects & Technical)” on a Regular Basis

COMPANY PROFILE

Government of India (GoI) is developing various Industrial Corridor Projects as part of National Industrial Corridor Development Programme.

National Industrial Corridor Development and Corporation (NICDC) Limited, a Special Purpose Vehicle has been set up for coordinated implementation of the industrial corridor projects across the country. NICDC has been mandated to act as the Project Development Partner or Knowledge Partner to all Project SPVs, State Government agencies and Central Govt. for the implementation of industrial corridor projects.

In addition to above, NICDC is engaged as Project Management Agency (PMA) by Ministry of Textiles for implementation and monitoring of PM MITRA Parks and DPIIT for BHAVYA scheme.

KEY DUTIES AND RESPONSIBILITIES

- Lead the end-to-end master planning and architectural design process for large campus/township projects, from visioning and programming to GFC documentation and project site design support.
- Develop comprehensive Design Management Plans covering scope, deliverables, design schedules, milestone gates, interdisciplinary coordination protocols, BIM execution plans, and quality standards.
- Prepare and manage space programs, test fits, and phasing strategies aligned to business cases, enrolment /occupancy targets, and infrastructure readiness.
- Establish and chair design reviews across stages; issue consolidated comments, track closures, and ensure design intent, code compliance, and constructability.
- Coordinate urban systems: street hierarchy, active mobility, transit interfaces, parking strategy, utility corridors, and stormwater/blue-green infrastructure integrated with landscape and public realm.
- Drive sustainability outcomes: set campus sustainability targets (LEED/IGBC/GRIHA/net-zero), embed passive design, water/energy strategies, and oversee performance modeling and material benchmarks.
- Oversee preparation of key design deliverables: Review master plan reports, design briefs, concept/schematic packages, design development sets, technical specifications, and tender/GFC drawings.

- Interface with authorities for planning permissions, zoning/land-use approvals, layout plans, building permits, fire NOCs, environmental clearances, and utilities tie-ins; coordinate responses and revisions.
- Manage design-related contracts and procurements: RFPs/RFQs for architects/engineers/landscape/wayfinding/lighting consultants, scope definition, bid evaluations, negotiations, and onboarding.
- Integrate cost and schedule: align design with budgets, run value engineering without eroding user experience or long-term OPEX, and maintain design milestone adherence.
- Lead site-wide design coordination with support of Project Management Consultants: respond to RFIs, review shop drawings and material submittals for design compliance, and approve mock-ups and sample panels.
- Address land acquisition and right-of-way implications on planning; manage utility diversions, tree/heritage protection, and site logistics planning for phased construction.
- Establish reporting and governance: weekly/fortnightly/monthly design-progress dashboards, risk registers, decision logs, and change-control records for management and stakeholders.
- Manage project progress with SPVs/Master Developers, contractors; run user group workshops and manage end-user requirements sign-off.
- Identify and mitigate project risks related to approvals, site constraints, inter-package interfaces, and market volatility; maintain contingency strategies.
- Review design with respect to health, safety, and environmental design principles (CSD/ESD), ensure safety-in-design reviews, and promote universal accessibility across campus environments.
- Prepare and present financial and design status reports, including budget trackers, cash flows tied to design milestones, and Value Engineering savings registers.
- Mentor design and planning teams; institute QA/QC, design standards, detail libraries, and lessons-learned cycles; arrange training in BIM, codes, and sustainability.
- Conduct performance reviews, support professional development, and cultivate a culture of design excellence and continuous improvement.
- Produce timely weekly, fortnightly, and monthly submissions; ensure completeness, accuracy, and alignment with master schedule.
- Undertake related assignments as required to achieve design quality, program, and cost objectives of various programmes undertaken by NICDC

MINIMUM REQUIREMENTS

1. Nationality: Indian
2. Age: Candidate shall not be above 48 years of age as on last date of submission.
3. Academic Qualification: Should be B. Arch from a reputed college/ university with good academic record. Masters in Architecture/ Urban Design is preferred. Project Management Professional (PMP) or equivalent certification is desirable.
4. Experience: Minimum 17 years of post-qualification experience. Desirable experience in the development and management of Infrastructure / Industrial parks / smart cities / textile parks on EPC/PPP/BOT
5. No. of posts: 01

KNOWLEDGE & SKILLS

- Deep understanding of master planning, urban design, and architectural design for large area based development and industrial townships, including land-use planning, phasing, and infrastructure integration (mobility, utilities, blue-green networks).
- Strong grasp of building typologies common to townships (academic, residential, industrial, mixed-use, healthcare, recreation), space programming, and adjacency planning.
- Proficiency in design management across all stages: visioning, concept, schematic, design development, and construction documentation, with rigorous design review and value engineering.
- Knowledge of building codes, NBC/IBC equivalents, local development control regulations, fire/life safety, accessibility (e.g., UD/ADA principles), and environmental approvals (EIA, heritage, coastal, or eco-sensitive where applicable).
- Sustainability expertise: passive design, climate-responsive planning, energy and water strategies, net-zero/LEED/IGBC/GRIHA frameworks, embodied carbon considerations, and circular materials.
- Digital design/toolset proficiency: BIM (Revit), coordination and clash detection (Navisworks), parametric/urban analysis tools, GIS
- Experience integrating landscape architecture, public realm design, placemaking, and wayfinding into holistic campus environments.
- Infrastructure coordination literacy: roads and transit, utility corridors, district cooling/energy, stormwater/SuDS, waste, ICT/low-voltage networks.
- Contractual and procurement knowledge across design and delivery models (Design-Bid-Build, EPC, PPP), including design consultant scopes, novation, and performance specifications.
- Leadership and decision-making with ability to run multi-disciplinary design teams and manage multiple precincts/phases concurrently.
- Exceptional communication—design narratives, stakeholder presentations, design review reports, and clear redline/comment management.
- Stakeholder management across authorities, SPVs/Master Developers, institutions, end-users, and community groups; adept at public consultation where required.
- Familiarity with government procurement norms (e.g., GFR), FIDIC-based conditions, consultant/contractor selection, and fee/budget control; arbitration and claims awareness.
- Risk management in large, phased sites: entitlement/approval risks, utility relocations, ground conditions, heritage/trees, and interface risks between packages.
- Culturally aware collaborator able to foster inclusive, high-performance design culture under schedule pressure.

DESIGNATION, REPORTING & JOB LOCATION

The designation shall be “Deputy General Manager (Projects & Technical)” and candidate selected will be deployed on a regular basis and reporting will be directly to senior officials of NICDC Ltd. The job location will be in Delhi/ NCR and may require frequent travel.

PAY: Basic Pay in Pay band of Rs. 90,000 – 2,40,000 per month (Detailed Annexure -A Attached)

HOW TO APPLY

Duly filled application form along with the resumes may be uploaded on the Company's website i.e., www.nicdc.in (Careers> Current Opening>Apply Online) till 3rd June, 2026 by 17:00 HRS. Applications received through any other mode shall be summarily rejected.

SELECTION PROCESS: A Selection Committee will be constituted to shortlist, interview and recommend the candidate.

DISCLAIMER: This is not a Government job; as NICDC is not a Government Company and Management reserves the right to close or cancel the current process without any prior intimation.

Annexure-A

| Particulars | Per Month |
|--|------------------|
| Basic Salary | 90,000 |
| Dearness Allowance (DA) @ 53.4% of BP | 48,060 |
| House Rent Allowance (HRA) @ 30% of BP | 27,000 |
| Perks & Allowances@35% of BP | 31,500 |
| Gratuity 4.81% BP+DA | 6,641 |
| Employers Contribution to PF @ 12% of BP+DA | 16,567 |
| Employer contribution towards NPS @ 10% of BP+DA | 13,806 |
| Employer contribution towards Medical @ 3.19% of BP+DA | 4,404 |
| Total Salary (per month) | 2,37,978 |
| Total Salary (per annum) | 28,55,736 |